

March 27, 2013

The Honorable Joseph R. Biden, Jr.
The Vice President of the United States
Washington, DC 20510

Dear Mr. Vice President:

I respectfully submit, in accordance with Section 203, Public Law 107-174, the U.S. Small Business Administration's Fiscal Year 2012 Notification and Federal Employee Anti-Discrimination and Retaliation (No FEAR) Act Annual Report to Congress. A copy of this report has been sent to all appropriate committee offices.

With warmest regards,

Karen G. Mills

Enclosure